

PMM Group (PMM) - Environment Policy

Our Environment Policy formalises our approach and sets guidance as to how PMM and our key partners should operate.

We focus on:

- Ensuring that we comply with all relevant statutory, legal and regulatory environmental requirements
- Reducing our consumption of utilities such as gas, electricity and water and to use more sustainable sources of energy where feasible
- Promoting awareness and understanding amongst our employees on how to conserve resources and embedding good practice through engaging Environment Champions
- Reducing our fuel consumption and carbon footprint by minimising our travel miles through using video conference facilities for meetings to reduce air travel and car sharing where feasible
- Reducing the amount of waste produced in our offices by encouraging our employees to use resources sensibly
- Handling waste correctly to minimise the amount of waste we send to landfill, by re-using materials where feasible and maximising our recycling
- Minimising the amount of waste produced on sites we manage for Phoenix Spree Deutschland (PSD) through effective on-site waste management plans and ensuring waste is only disposed of by competent organisations through an authorised disposal route and possessing the correct licensing
- Preventing pollution occurring on sites we manage for PSD through effective on-site management of waste materials and including environment audits within the overall project audit
- Protecting and enhancing the local environment throughout the refurbishing process
- Procuring and using materials efficiently during the refurbishment process
- In line with PMM's and PSD's Sustainable Procurement Policy, where materials or products can be ethically sourced or have a low environmental impact (that are economically viable and have equivalent quality and technical performance to alternative offerings), a preference will be given to materials and products that: have a recycled content; minimise ecological damage; have low embodied carbon; utilise less material by design; can be recycled; minimise packaging waste; minimise use of water
- Regularly monitoring and reviewing the impact from our business operations to identify opportunities for improvement.

This Policy has been adopted by PMM and is regularly reviewed and updated.