

## **PMM Group (PMM) – Sustainable Procurement Policy**

PMM recognise that the very nature of our business has environmental and social impacts. Accordingly, we are committed to working with partners and suppliers to minimise the environmental and social impacts of the materials and services that are integral to our business. PMM looks to develop commercial relationships with partners that understand and aspire to our business aims and values. In particular, we expect our partners and suppliers to share our commitment to quality, health and safety, environmental issues and embrace sustainable practices.

This Policy sets out a framework that we expect our partners and suppliers to apply relating to the products and services they provide to us.

### **Policy**

The key elements of our policy are:

- Suppliers must ensure compliance to all mandatory legislation that impacts their activities and those of their own supply chain
- Suppliers must conform to all requirements of Health and Safety and environmental legislation
- Suppliers must meet all statutory employment legislation and regulations and ensure all staff are legally entitled to work in the country and comply at a minimum with relevant regulatory wage requirements
- Suppliers should only use products which are fit for purpose, meet the relevant industry standards, and are, wherever possible, responsibly sourced.
- Suppliers should use local suppliers wherever possible to minimise the environmental impact associated with transportation.
- Where materials or products can be ethically sourced and have low environmental impact (that are economically viable and have equivalent quality and technical performance to alternative offerings), a preference will be given to materials and products that:
  - Have a recycled content
  - Minimise ecological damage
  - Have a low embodied carbon
  - Utilise less material by design
  - Can be recycled
  - Minimise packaging waste
  - Minimise use of water
- Where materials are sourced from developing countries, we expect our suppliers to meet, as a minimum, the fundamental core labour standard conventions set out in the International Labour Organisation (ILO) 1998 Declaration of Fundamental principles and Rights at Work
- Where waste is created on site it must only be disposed of by competent organisations through an authorised disposal route and possessing the correct licencing.

This Policy has been adopted by PMM and is regularly reviewed and updated.